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June 28, 2018

Oregon Dislocated Worker Unit  
Attn: John Asher  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Mayor Ted Wheeler  
1221 SW 4<sup>th</sup> Ave., Room 340  
Portland, OR 97204

**RE: WARN Act Notification – Boyd Coffee Company – Non-Represented Employees**

Dear Sirs:

As you know, due to the Asset Purchase Acquisition of Boyd's by Farmer Bros. and the subsequent transition of all customers and business to them, Boyd's will be discontinuing operations beginning May 23, 2018 with all separations accomplished by October 1, 2018. This discontinuation will result in multiple layoffs.

The expected date of the next round of position eliminations and layoffs is: August 31 through September 14, 2018. The names and positions of affected employees is attached as Schedule A.

The layoff is permanent. There will be no recall. There is no bumping. These employees were noticed verbally and in writing on June 26, 27 and 28, 2018.

The location of the facility affected is:

Boyd Coffee Company  
19730 NE Sandy Blvd.  
Portland, OR 97230

This notice is being provided consistent with 29 U.S.C. § 2101 *et seq.* (WARN Act) and 20 CFR § 639.7(f). Please feel free to contact me at 503-907-2586 or e-mail [ann.nordquist@boyds.com](mailto:ann.nordquist@boyds.com) should you have any questions or need additional information.

Sincerely,

Ann Nordquist,  
Vice President of Human Resources



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**Schedule A**

Date(s) Of Implementation	Job Titles of Positions Affected	Name of Impacted Employee
August 31, 2018	Barista	
August 31, 2018	Barista	
August 31, 2018	Barista/Administrative	
August 31, 2018	Barista	
August 31, 2018	Retail Manager	
August 31, 2018	QA Technician	
August 31, 2018	Equipment Auditor	
August 31, 2018	Senior Buyer	
August 31, 2018	Inventory Planner	
August 31, 2018	Sales Operations Support Specialist	
August 31, 2018	Temporary Accounting Assistant	
August 31, 2018	Senior Accountant	
August 31, 2018	Pricing Analyst/Administrator	
August 31, 2018	Customer Credit and Risk Specialist	
August 31, 2018	Senior Accountant	
September 7, 2018	Production Manager	
September 7, 2018	QA Technician	
September 7, 2018	Planning Manager	
September 14, 2018	Director of QA/R&D	
September 14, 2018	Barista/Administrative	
September 14, 2018	Vice President of Coffee Operations	
September 14, 2018	Vice President of Human Resources	